



ESG

2024

ENVIRONMENTAL
SOCIAL
GOVERNANCE

Hosta Industries' sustainability efforts

Hosta Industries strives to conduct business with consideration for our shared environment and the footprint we leave behind. We aim to make a positive difference through our sustainability efforts.

In recent years, Hosta Industries has focused particularly on the green transition. Our strategy is centered around contributing to a more sustainable future and creating improvements that benefit everyone.

In recent years, the following investments have been made to reduce CO₂e emissions:

- Intelligent-controlled compressor
- Replacement of heat source from natural gas to district heating
- Replacement of all lighting to LED
- Sorting of waste into 11 different types
- 100% green electricity from 2026 onwards
- Continuous replacement to a more energy-efficient machinery park

- Scope 1: **Direct emissions** from sources that Hosta Industries owns or controls.

- Scope 2: **Indirect emissions** from the energy that Hosta Industries purchases.

- Scope 3: **Other indirect emissions** associated with the company's activities.

TOTAL EMISSIONS			
Emissions, ton CO ₂ e	2024	2023	2022
Scope 1	91	180	150
Scope 2	129	730	741
Scope 3	12,870	11,380	N/A
Total CO₂e emissions	13,090	12,290	N/A

CO ₂ e index in relation to revenue (year 2023 = index 100)	94	100	N/A
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Hosta Industries now has the ability to offer its customers steel with a lower CO₂e footprint than traditional steel. Efforts are underway to offer customers CO₂e neutral steel*, which will also constitute a fixed part of Hosta Industries' range.

The recycling of waste results in less CO₂e emissions compared to new material. In 2024, the avoided CO₂e emissions corresponded to the annual heating of more than 1,960 medium-sized houses. This corresponds to the same number of houses in Hjallerup, the town where Hosta Industries is located.

*CO₂e neutral steel has an emission of less than 0,05 kg CO₂e/kg.



FOCUS POINTS AND PROGRESS REPORTING				
Focus Points	Targets in 2030	2024	2023	2022
Scope 1 + 2	Reduce CO ₂ e emissions by 80% compared to 2022	75%	-2%	0%
Waste	Maintain recyclable waste at a minimum of 95%	98,1%	98,2%	98,8%

Employee Turnover	Maximum 10%	6%	6%	1%
Absence Statistics, short-term sick leave	Maximum 2,5%	1,8%	1,8%	1,8%
Severity of Work Accidents with Absence per 1.000 Work Hours (LTISR)	Maximum 0,5	0,15	0,01	0,04

ISO Certificates	Achieve 4 ISO certificates	3	3	3
Whistleblower	Maximum 0 reports	1	0	0
Ecovadis	Achieve Gold certification	Silver	Silver	Bronze

